



*The Association
for the Improvement of Minorities
in the Internal Revenue Service*

Modestine Haynes Memorial Scholarship ₂

**The Association for the Improvement of Minorities
in the Internal Revenue Service**

Memorandum

To: AIM-IRS National

From: AIM-IRS National Scholarship Committee

Date: April 22, 2023

RE: Modestine Haynes and Shirley Ray Memorial Scholarships

As we charter a renewed path in the perceivable post-pandemic era, the AIM-IRS organization strives to maintain our focus on upholding the value of education as a vehicle for improvement towards a person's desired success. To that end, we are excited to have the opportunity to award up to 6 educational scholarships this year. Based on timely received applications, we look forward to issuing our historical Modestine Hayes & Shirley Ray Memorials to be distributed as voted on by our national board. Each scholarship awarded will be for \$500. In the event we do not have three scholarship recipients to be awarded for one of the scholarships, we will move the funds to the other to pay out a total of 6 (or as many as qualified if less) scholarships for the 2023-2024 academic year.


The scholarship applications have been posted on the [AIM-IRS National website](#). The applications can be mailed to:

National Scholarship Committee
c/o Gwenda Carter-Louis
8536 Evergreen Dr.
Florence, KY 41042

or submitted by email at AIMNatlScholarships@gmail.com. The application must be postmarked on or before July 16, 2023 by 12 midnight. Any applications received in government envelopes will automatically be disqualified. The scholarship winners will be announced during the Opening Session of the 2023 AIM-IRS Annual Business Meeting & Training Seminar on August 2nd.

The scholarship recipients will receive email notification within ten business days from the ending date of the Annual Business Meeting. The check for the scholarship will be made payable to the scholarship recipient's college/university and a letter provided from AIM-IRS. A copy of the letter will also be provided to the scholarship recipient. If the scholarship recipient has paid their tuition/books in full, we will request a copy of the receipt and write a check directly to the recipient for reimbursement.

Respectfully yours,



Steven L. Harris
National President

Modestine Haynes Memorial Scholarship



MODESTINE HAYNES

Modestine Haynes began her IRS career as a GS-2 Clerk Stenographer in Chicago. She held numerous non-supervisory and supervisory positions including, Secretary, Quality Control, Tax Examiner, Senior TSR, Manager – Taxpayer Service, Collection Section Chief, Assistant Branch Chief, and Chief, Training and Development Branch. At age 22, she was the youngest employee ever to hold a supervisory position in the Chicago District.

Upon retirement, she was very active in volunteer and missionary work including tutoring children in reading, preparing and distributing Christmas food baskets, organizing a clothing drive that accumulated a large van of items for distribution in Georgia and Jamaica, and fundraising for various worthy causes. She also served on the Board of Directors for Substance Abuse Services, Inc.

Mrs. Haynes was one of the founders of the AIM Chapter in Chicago. She served as Treasurer and National Senior Vice-President. She remained an active AIM member until her death in 1990.



AIM-IRS

Modestine Haynes Memorial Scholarship

Scholarship Requirements

Tier 1 – Applicants

1. Applicant must be a high school graduate or General Education Degree (GED) recipient.
2. Applicant must submit a completed **typewritten** application and substantive biography.
3. Applicant must be an IRS employee.
4. Applicant must be employed in an IRS full-time, **non-professional position**. (GS-9 or below)
5. Applicant must submit a copy of all high school/college grades. (Transcript)
6. Applicant must sustain a 2.0 grade point average on a 4.0 scale.

Tier 2 – Applicants GS-10 / IR-08 or above can qualify if they meet the following criteria:

1. Must be an AIM member for a minimal of one year.
2. Must have demonstrated leadership potential at the local chapter or higher
3. Participated in AIM activities and received signature concurrence from the local chapter President.
4. Applicant must submit a completed **typewritten** application and substantive biography
5. Applicant must complete essay-“What would you recommend for the future of AIM? Be specific as to your recommendation and include a short proposal.” The essay should be between 250 and 500 words typewritten. Biography is also required.
6. Any incomplete or untimely application will be denied.

STIPULATIONS FOR USE OF THE SCHOLARSHIP

1. The scholarship may be used for tuition and books at an accredited institution only. Payment may be made directly to the school which allows qualified expenses to be charged against it or to recipient upon submission of itemized receipts to the Scholarship Committee. In the event expenses are submitted for only part of the award amount, AIM-IRS will retain the remaining amount until additional receipts are presented for payment. If any funds from a scholarship award remain unclaimed after one (1) year, the funds will be returned to the general scholarship fund;
2. The National Board of Directors reserves the right to approve or disapprove any application for this scholarship.
3. Scholarships can only be awarded to applicants seeking undergraduate or master degree programs or the equivalent.
4. Applicants are ineligible for the award if they have earned prior post graduate degrees.
5. Scholarships can only be awarded to recipients three times during the post graduate period this include undergraduate or master program or the equivalent.
6. AIM-IRS.org reserves the right to publish, post to our website or include in our documentations any essays or statements that are associated with the scholarship application. The applicant name may be included in published documents or the web.
7. The information will be used only to demonstrate the organization involvement in the community.

I fully understand the conditions of this Scholarship Award and agree to abide by the requirements for this scholarship.

Signature: _____ **Date** _____

Typed name represents valid signature.

Scholarship Application

Name: _____ eMail: _____

Home Address: _____

Telephone: (h) _____ (w) _____ (c) _____

AIM-IRS Member: Yes _____ No _____ If yes, How long? _____

Current Chapter Affiliation: _____

Are you currently enrolled in school? Yes _____ No _____

If no, when do you plan to enroll? _____

Have you been accepted? Yes _____ No _____

Institution you are/will be attending: _____

(Include full address)

Current Job Title: _____ Series & Grade: _____

Office: _____ Post of Duty: _____

Operating Unit: _____

Manager's Name: _____ Tel.: _____

Education Background

High School

Name: _____

Address: _____

Did you graduate? Yes _____ No _____ If yes, month/year ____/____

GED? Yes _____ No _____ If yes, month/year ____/____

Average Grade: _____ Class Standing: _____

College/University

Name: _____

Address: _____

Dates attended: From _____ To _____

Area of study: _____

Total number of credits completed _____

Grade Point Average _____

OTHER SCHOOLS / FORMAL TRAINING

Name/Location

Dates

Area of Study

AIM-IRS ACTIVITIES

Activities include positions and/or responsibilities

[illegible]

NOTE: (Tier 2 applicants)

Chapter President's Concurrence _____

OTHER ACTIVITIES/AWARDS

(Community, Church, School, other)

BIOGRAPHY

Please provide a brief summary of your future career and personal goals and objectives. Be as specific as possible.

(Spelling, grammar and punctuation will be considered)

Must be typewritten

TIER 2 ESSAY

What would you recommend for the future of AIM?

Be specific as to your recommendation and include a short proposal.

(Spelling, grammar and punctuation will be considered)

Must be typewritten

Certification

I certify that all statements made on this application are true and complete to the best of my knowledge and belief.

Signature _____ **Date** _____

Typed name represents valid signature.